

**Training for Political / Election Campaign experts in EU EOMs
Brussels, 23-27 September 2013**

Notification

The Election Observation and Democratic Support (EODS), a project funded by the European Commission, will carry out a **training for Political / Election Campaign experts for EU EOMs** from **Monday 23 until Friday 27 September 2013**. The training is for a maximum of **16** participants and will take place at the EODS office, located at 82 Rue de la Loi, 1040 Brussels, Belgium. The duration of the training is five days and its language is **English**.

- The EODS project will **cover travel and living expenses** required for participation in the training.
- **Interested individuals can directly apply online to EODS through this link: www.eods.eu/application**. Please follow the instructions contained in the online form for a successful application. Only online applications will be considered.
- As agreed during the last Focal Points Meeting in Budapest in June 2013, **Member States will not enter anymore the propositions of the candidatures in the roster for the Core Team positions**. However, they committed themselves to continue to disseminate the information contained in this notification amongst their observers.
- The deadline for reception of applications is **25 August 2013 at midnight (Brussels time)**

I. Selection Criteria

Please read carefully the general and specific requirements of this notification before submitting your candidacy as only applications meeting the requirements will be considered.

1) General requirements

- **Be a national of an EU Member State.**

- **Be registered on the EU Roster of International Election Observers.** It is recommended to all applicants for EODS trainings to update their CVs in the roster before applying.
- **Fulfill the minimum requirements to become an EU election observer as defined in the [EU Guidelines on Common Criteria for the Selection of Electoral Observers](#).**

2) Specific requirements for candidates to the EODS Training to political /election campaign experts in EU EOMs.

- University degree in **international relations, law, political science, social science,** or related field.
- Previous **relevant professional work experience in international organizations** involved in **observation, preferably as long-term observer or political and campaign analysts.** Alternatively, similar positions in non-governmental and domestic organizations will be also considered.
- Or – worked as a political analyst or similar position with an EU delegation or similar international organisation.
- Specific **regional knowledge at political and electoral levels will be an asset.**
- **Fluency in English.** Ability to attend trainings, brief/debrief observers and draft EU EOM related reports in English.
- **Fluency in either French, Spanish or Portuguese is highly desirable,** since this will be a necessary qualification in EU EOMs in French, Spanish or Portuguese speaking countries. Other language skills in areas where the EU conducts observation may also be considered an asset.
- **Willingness to apply to the position of political/ election campaign expert in EU EOMs in the near future.**
- **Availability to join EU Election Observation Missions for a period of two to five months at short notice.**
- **Preference will be given to candidates with previous experience in EU election observation missions.**

II. Performance and Evaluation

Performance at the training will be continuously evaluated and candidates will be graded at the end, according to their level of readiness to participate in an EU EOM. EODS evaluates according to criteria which include:

- Understanding of the course content and modules
- Comprehension of elections and EU EOM role;
- Comprehension on the role of a political / campaign expert in EU EOMs
- Drafting and reporting skills related to observation mission reports
- Political analysis skills
- Language skills.

Evaluations will be posted on the candidate's Roster CV after the training, to assist the Focal Points and the European Commission in the selection process for EU Election Observation Missions.

III. Indicative Terms of Reference of the political expert in EU EOMs

The political expert is responsible for conducting a political assessment of the election process and will provide information concerning the historical, cultural and political background on the country as well as on-going developments. S/he will work under the supervision of the CO and DCO.

S/he will:

1. Undertake comprehensive political analysis of the electoral process and gain broad understanding of the political context in which the elections are being held.
2. Meet with political parties, candidates and political analysts in coordination with the DCO on a regular basis throughout the deployment of the mission.
3. Maintain close relations with domestic observer groups and other non-governmental organizations related to the election process.
4. Provide assessment and background knowledge and material on a wide range of interlocutors including candidates, political parties, state authorities, military, media groups, journalists, and decision makers in the country.
5. Produce regular reporting on political developments for the Core Team and observers and provide verbal briefing as required.
6. Develop a cultural awareness briefing for mission staff taking into consideration religious, customs and practices in relation to the electoral process. In conjunction

with the Service Provider Operations and Security Experts, brief mission members about culturally-sensitive issues and the appropriate behaviour to be adopted by observers in the course of their activities.

7. Assess the role and participation of women in the electoral process; analyse and report on any other gender-sensitive issues in close cooperation with the DCO.
8. Assess the role and participation of minorities in the electoral process in the country as well as other human rights issues, as required by the DCO.
9. Support the DCO in developing the analytical framework and implementing the EU election observation methodology.
10. Participate in observer briefings, debriefings and team meetings.
11. Contribute to the preparation of weekly reports, the preliminary statement and the final report.
12. Contribute to the internal report, including suggesting any methodological improvements and information on possible areas of technical assistance.
13. Perform any other duty required for the good functioning of the EU EOM.
14. Previous country experience or proven knowledge of the specific country situation is essential.